

## NCOEA: What is it?

- NCOEA serves as the bridge between local associations and OEA
- Certified and support public schools employees of NCOEA are active, retired, and pre-service professional educators.
- Through monthly meetings members express their concerns, celebrate their achievements, share ideas paving the way for the future.
- The geographic area of NCOEA consists of 6 counties (Ashland, Crawford, Huron, Knox, Morrow, & Richland) and the 37 affiliated local associations located in these counties.

## Purpose of NCOEA

### Section 1:

The purpose of this organization shall be to promote the interests of public education, to advance the standards of the education profession, and to secure the conditions necessary for the greatest efficiency of education personnel and schools.

### Section 2:

In carrying out the above purposes, the NCOEA shall have the power to receive, hold, and administer funds and property and to enjoy the advantage of a non-profit corporation under Ohio laws.

## Core Values of NCOEA

These principles guide the work of NCOEA and define our mission.

**Professionalism:** We support and promote the professional growth of our members.

**Effective Locals:** We support and promote fair, equal and engaged representation for all organizational stakeholders.

**Equality:** We support and promote every learners rights to a quality, equitable, and free public education.

**Community:** We support and promote the belief that a quality public education achieves a positive difference in the lives of everyone.

**Collective Action:** We support and promote working collectively to protect members' rights.

## NCOEA Vision

Our vision is great public schools for every student, while promoting professionalism and protecting the rights of its members.

## NCOEA Mission

The Mission of NCOEA is to promote the interest of public education, advance the standards of the education profession, and to secure the conditions necessary for quality public education for all students.